

Henni Hiirsalmi, OH1ESI

The Youth Working Group's main goal is to support and contribute to the Member Societies' youth work and provide a support network for the youth across country borders. The youth should have low-threshold access to trying out the hobby. We need to keep promoting the hobby, and of course make sure, that they also have a way to continue with it once they've gotten the "ham-bug". The Member Societies should use the great potential that the youth have, and the Youth Working Group's target is to provide some tools for achieving that.



To do all this, we in the Youth Working Group need a firm to implement the necessary changes. The focus should be on creating a clear structure and aiming for improving and establishing proper communication both within the group and to the member societies. By tackling these issues, we can reach our full potential and help Member Societies either start or develop their existing ham youth.

Motivations for my nomination:

- My broad interest in many aspects of ham radio helps me see the bigger picture
- I study Business Management and Organization, which directly supports the role.
- Diverse experience with responsibilities in the boards of different organizations, as well as leadership positions
- Hands on experience from the Finnish youth team and organizing camps and events for young hams
- I have been a part of the international YOTA-community since 2017 and worked with project management in the Youth Working Group for over a year and gotten to know the ins and outs of how the group and IARU functions
- Good diplomatic skills due to my activity in influential organizations in both Finland and Sweden

And a bit about myself – I am a 23-year-old student and got licensed when I was 14 years old. I currently live in Helsinki, Finland and study at Hanken School of Economics.

I got into ham radio through my local scout group and am a member of scout radio clubs OH1SRA and OH1AS.

Other than ham radio, work and studies, my time is spent with scouts and various other things such as orienteering and music.